

**ONESTEEL LIMITED****OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENT COMMITTEE****CHARTER****1. Composition**

- 1.1 Chair
- Mr R B Davis  
Mr D A Pritchard  
Dr E J Doyle  
Mr N J Roach  
Mr G J Smorgon
- 1.2 Standing invite
- Mr G J Plummer – CEO & Managing Director  
Mr L J Selleck – EGM - Technology, Safety & Services  
Mr J Benjamin – GM – Safety & Environment
- 1.3 Secretary
- OneSteel Company Secretary
- 1.4 Management attends meetings of the Committee on invitation.

**2. Terms of Reference****2.1 Role**

The OneSteel Board (Board) has established the Occupational Health, Safety & Environment Committee (the Committee) to assist the Board to fulfill its OHS&E roles and obligations across the Group.

The Committee provides the Board with additional focus and guidance on key OHS&E issues across the Group.

In relation to occupational health, safety and environment (OHS&E) matters, the role of the Committee includes to monitor and review:

- 2.1.1 The effectiveness of the corporate OHS&E policies;
- 2.1.2 OHS&E legislative compliance;
- 2.1.3 OHS&E Management systems across the Group;
- 2.1.4 OHS&E performance and compliance across the Group;
- 2.1.5 OHS&E Assurance & Audit schedule compliance and results;
- 2.1.6 The effectiveness of the OHS&E Governance Structure;
- 2.1.7 Outcomes of OHSE Council management review;
- 2.1.8 The response to all significant incidents.

The Committee reports to the Board on key OHS&E issues and areas of OHS&E focus across the Group.

## **2.2 Meetings**

The Committee meets at least four times each year.

## **2.2 Quorum**

Two members of the Committee form a quorum.

## **2.4 Calling of Meetings**

Meetings are called by the Secretary as directed by the Board or at the request of the Chair of the Committee.

## **2.5 Minutes**

Minutes of meetings of the Committee are kept by the Secretary and, after approval by the Chairman, presented at the next Board Meeting.

**Reviewed by the Committee on 4 June 2009**

**Approved by the OneSteel Limited Board on 20 July 2009**